

[Page 1 of 20]

In the name of Allah, the most Merciful, the most Compassionate
Praise be to Allah and blessing and peace be upon the one who was sent with the sword
as mercy to the world. Hence and after:

The leaders of this arising and blessed state [TC: referring to ISIS] are well aware of
the vital role of the Diwan of Research and Manufacturing.

The intensity of the enemies' cunning and their continuous strive to interrupt the march
of the Islamic State is known to all. The enemies strive to destroy the organizations of
the Islamic State, especially the organizations that have a direct effect on the battles
that we carry out against the enemies of Allah. Those infidels, apostates and all their
tails of hypocrites, agents, and spies are the most dangerous groups to Islam and
Muslims in every place and time.

Seeking the reward and mercy from Allah along with seeking to rescue this arising and
blessed state have motivated me to write this letter today while remembering the
sayings of Allah [TC: the author gave two verses of the Koran and two hadith of the
Prophet Mohammad to support his intention to fix the wrongdoing listed in the letter].

In this letter, I would like to mention some points on the situation at the Manufacturing
Administration in Ar Raqqa where intellects are oppressed and competencies are
wasted, idiots and incompetents are advanced, and men assigned to wrong positions in
a clear attempt for corruption, interruption, and confusion.

The reason that prompted me to be the whistle-blower is that those specified Emirs –
and I will mention their names later - if they are not agents and spies as I believe, they
are playing the same role even better than those real spies. At the end of the day, the
result is the same.

At the beginning, I thought the matter was due to the lack of managerial experience or
lack of scientific and research mindset, or there were other research priorities, or other
reasons.

[Page 2 of 20]

Until things start to pile-up and the hidden matters start to come up to surface. Several
incidents and reports from several people whom we completely trust because they are
people who sold everything to follow the Islamic State seeking the ultimate reward
from Allah. Those individuals, with rare scientific specialization, will not just uplift a
state but they could change the face of the entire earth if they were used appropriately
and given the chance. I will mention in this report some of the qualified individuals
along with their specialties, their works, and how they ended up. Considering what I
have learned so far with my limited communications with them, imagine what is
happening behind the closed doors, but I am sure the same things are still happening
and that will be apparent in any serious investigation.

The Islamic State has made research, especially military research, one of its top
priorities. It has paved the way for research, spent a lot of money, but the result did not

materialize or in the best situation the result came lower than expected, and that is breaks the heart. Those results did not occur because of mismanagement by those in charge, but because they were good in managing corruption, disruption, and harming anyone that would object to their useless policies. Some of the brothers even went further saying that they would have gotten better rights under the communist Stalin regime than what they received right here in the Islamic State. Unfortunately, this is the Islamic State that we strive to build as an icon of faith and justice but were taken back to dark ages by those wicked individuals who take advantage of the trust given by the good ones.

Our leaders and emirs know very well that the most dangerous spies are not those who obtain information and pass them on to the enemy, but those who work from within are much more harmful because they can destroy everything from inside and without any need to communicate with the enemy.

I would like to remind you of the famous American spy at the collapse of the Soviet Union who never called the Americans, not even once in twenty-five years. That American spy was one of the most important reasons behind the fall of the Soviet Union. His sole mission in his influential position was to promote the stupid and untalented ones and to demote the skilled and talented ones until they ended with their last President of the Soviet Union who was an alcoholic.

[Page 3 of 20]

Here are those whom I write about:

- 1- Abu-Hammam al-'Iraqi [TC: Iraq], the Emir of Manufacturing in Ar Raqqa
- 2- Taysir, his deputy
- 3- Abu-al-Yazid al-Masri [TC: Egypt], the administrative secretary

These are the main individuals, and I want to note two things: -

First issue: I submitted a complaint against Abu-al-Yazid al-Masri, so he was arrested and he is still under investigation. Since that time, Abu-Hammam al-'Iraqi has been working very hard to get rid of the witnesses by moving them to other wilayah such as the Wilayah of al-Khayr

Second issue: the named individuals are not the only ones responsible for corruption, but around them. There are followers who act based on their orders. Those followers are categorically either corrupt like their bosses or weak personalities that can be easily tricked. An example of the first category: Abu-al-Mu'tasim al-Masri, and the second category: Abu-Muhammad al-Filastini [TC: Palestinian] and Abu-Sa'd al-'Iraqi [TC: Iraq].

Allow me, with the help of Allah, to tell you about some of the incidents and events that were witnessed by others who are still available if you want to investigate the matters with them. To eliminate any doubts, those witnesses have nothing in common; they are not from same specialty, battalion, and nationality. I will try, as much as possible, to organize series of events to make the picture clear to you:

First: The first way of interrupting and hindering the works: hiring for scientific groups those who are ignorant, uneducated, oppressive, or unskilled emir. They carefully pick an emir with weak personality, easy to manipulate, and who blindly follows their orders so they can pass things through him.

[Page 4 of 20]

Let me give you three examples here, but I am sure that there are many more examples. I will not write what happened to me personally so you will not think that I am seeking my revenge or any other personal interests:

First incident: it occurred with the rockets company, which consists of four of al-Ansar [TC: local fighters] who are blood-related, those four were able to manufacture a rocket that can travel eight kilometers vertically. The rocket was tested and the initial results were satisfactory, except for few tweaking in the aerodynamics. I personally believe that if few things were added to that rocket, it could have reached twelve kilometers easily and it would have been a success in our air defense weapons.

Now, what was the reaction of Abu-Hammam to this great success?

Abu-Hammam hired an emir outside the group, an emir who had no clue of the team's line of work. The new emir was oppressive and only God knows if it was his nature or he was ordered to act that way. The result was that the team of four could not take it anymore and quit the job.

In any respectful research organization around the world when there is a group's complaint by such a capable team who invented a desired weapon, the natural reaction of the head of the organization is to call the team to investigate the matter, and try to meet their demands within the available limits.

Instead, his reaction was of waiting for that to happen. He sent the military police who arrested them and kept them in detention until this time.

Some of the brothers witnessed a conversation between Abu-Hammam and the Security Emir-Deputy in Ar Raqqa and here is its summary:

Abu-Hammam: "Keep the four with you and do not release them until I inform you."

Abu-'Ali: "They are with me, but what did they do? Are they suspicious?"

Abu-Hammam: "No, they are good and of good characters."

Abu-'Ali: "What did they do then?"

[Page 5 of 20]

Abu-Hammam: "I appointed an emir, who is an outsider, over them and they are all related so they did not report to work."

Imagine my dear brother when you read these papers. What kind of mentality does Abu-Hammam have? He is willing to interrupt a project at all cost; ready to jail the brothers, and asked the security official not to release them. This is another matter with question mark that needs to be looked into because he should not get involved in the work of the

security official, let alone issuing an order for him to keep the brothers in jail even if they were not accused of anything.

You might think that this is just a single, one time incident, and we cannot generalize an opinion based only on that incident, although the wrongdoing is clear and the emir exceeded his authority in dealing with the group. Therefore, continue reading to know that this is a common policy and not just a single mistake.

Second incident: This occurred with the Mechanic Company. The main witness is brother Abu-Hafs al-Libi [TC: Libya], may Allah protect him. He is a talented engineer with a lot of experience in chemistry, and previous jihad background in Libya. He immigrated and gave his pledge to the Islamic State seven months ago.

He told me that the emir of the company is a technician and not an engineer. The emir lacks the right mind set and he is of limited knowledge. He has no clue about what we do and yet tries to micro-manage everything. He does not know the steps needed to complete a project, nor the time needed to finish each job. He would not even bother to get a general knowledge of the work he is in charge of as emir.

On many occasions, Abu-Hafs al-Libi got into arguments with his emir and the mechanic engineer Abu-Dajanah al-Masri [TC: Egypt] had always supported Abu-Hafs. However, when the situation became unbearable he approached Abu-Hammam. Abu-Hafs told Abu-Hammam that his pledge to the emir of the faithful is unshakable, but he does not want to work for any Diwan of the Islamic State. Further, he needs no financial support and he will support himself even if it comes to selling toothbrushes at the mosque door, and in case of mobilizing, he will respond to the call of war.

Abu-Hammam simply ordered Abu-al-Yazid to report Abu-Hafs to the military police along with a letter stating that Abu-Hafs is quitting the jihad.

The man remained in jail for almost a month at the military police per the orders of Abu-Hammam. Later, when I met him at the mosque, I saw that he lost a lot of weight, became moody and worried. As he explained, he was looking for a home for his wife and he wanted to go out to the battlefield.

[Page 6 of 20]

My brother, the same exact scenario is being repeated again, and how unjustly the jail card was played against a man who only sought a lawful [TC: based on Sharia] matter. Is there anything in the Koran or in the Sunnah of the Prophet to jail a man who wants to live just like all other Muslims in the land governed by the Sharia? The man [TC: Abu-Hafs] would not have requested to leave because he was not willing to work, but because he was frustrated with the situation of strict micro-management and ignorance at work.

Now my brother, do you know that the mechanic company is located in one of the most dangerous zones? When the engineers complained that the drones are flying over them day and night and that they might be bombed at any time, do you know what the administration's response was to their concern? Taysir – the deputy of Abu-Hammam – told them that their productivity is low and even if they got bombed, it would not matter

to them, and the headquarters cost them twenty-one thousand dollars and they will not give it up for the workers' sake.

Later, we will talk about the headquarters and how they are selected, and the extent of ingenuousness and wickedness in selecting their locations.

Do you think someone can work, produce, or become innovative in such an environment where the price of the mechanic company is less than twenty-one thousand dollars? Can you imagine working in an environment where the leadership do not even care if they all die? Or working in an environment where they can be targeted at any moment while there are many safe places that are not being used?

We raise our injustice to Allah, the only helper.

Third incident: The Physics company: This company was recently founded after brother Abu-Yusuf al-Masri [TC: Egypt] tried hard to get support for his air defense project, please note the following:

- 1- The proposed project is in air defense, and the newly established battalion specializes in physics!
- 2- There are no specific projects that the battalion was established for. Abu-Sa'd al-'Iraqi who spoke with Abu-Yusuf, instructed him to search the internet and come up with ideas that can be implemented. In other words, creating a company with support, money, and logistics without a real project to start with.

[Page 7 of 20]

- 3- When the air defense project was presented for discussion at the company, the idea was rejected, instead they requested the company to do less important things with no value.

Example: Abu-Sa'd asked the company to write down equations on how to guide the rockets, so some of the team explained to him the modern technical methods used for the purpose, but Abu-Sa'd completely refused stating that the person in charge of rockets guiding is an old man who does not understand anything about GPS and computers. He also requested that the actual equations be written in a way that can be solved manually, and he even demanded the team to use the Arabic alphabets instead of x, y, and z in the equations. Can you imagine such equations? Nine equations full of unknown and require good mathematical skills; some of these equations can take up to two lines to write.

I am a civil engineer and I took important courses in geodesy, I cannot solve such equations unless I use a computer, so how can a man that does not even know how to turn a computer on solve such equations? Who selected and assigned him for this mission of guiding rockets? Is it that difficult to bring a young person with him who knows the technology to handle this and have the old man do the launching? Or is it all just a way to get occupied with unimportant matters?

Can you imagine that Abu-Sa'd instructed the company to come up with an important product in a month and if they fail, they will lose their credibility.

What kind of genius men can develop a weapon and produce it in one month considering that the product requested is classified top secret weapon used only by big crusader states? Is it a tactic used to make them look like losers, so later if anyone asks why they were not given a chance, they will answer yes they were given, but they did not do anything??

- 4- Abu-Yusuf asked for a laptop for the headquarters to help with research and Abu-Sa'd rejected the idea and said: "when you produce something, I am going to give you my personal laptop."
- 5- The same thing happened and it happened once again. Brother Abu-Yusuf, for example, is an expert in nuclear physics and he studied in Europe. Brother Abu-'Abd-al-Rahman al-Turkistani [TC: China, Uighur from Xinjiang province, China] received his master in lenses and power concentration from an international university. There are many brothers with them who have conducted good experiments in the electromagnetic weapons.

[Page 8 of 20]

However, the emir who is in charge of them is familiar with physics only by studying a course in electronics at a college called Multiple Specialties College.

Can you believe a man like him leads a group that is working on a scientific research? I have nothing against the man's personal character or religious views, but as the Prophet said: [TC: Hadith by Abu-Dhar the huge responsibility when assigning a job and the person must be accountable].

It looks like the purpose is to disrupt the production and research, so if they could not find an oppressive manager, they choose a person with weak character so they can easily control him, may Allah help us all!

Another example is Abu-al-Mu'tasim al-Masri, who came from Homs [TC: Syria] to the Diwan less than a month ago. This man told them of his many heroic stories in the mountains and caves. Later, we discovered that he arrived in Syria less than four months ago, he was a trouble-maker, a man of limited aptitude, he lacked any managerial skills, and he worked in Egypt as a lawyer! This man spreads rumors and fabrications, expresses his admiration to the Egyptian democratic Salafist Shaykhs [TC: Refers to the Salafists who participated in Egypt elections as part of the democratic process in Egypt]. He also says that he does not like to hear any criticism of the Muslims brotherhood because he likes them.

Despite that he criticizes the state [TC: Islamic State], claiming that it takes revenge for those it [TC: the state] believes to be female apostates; meaning by that the publication that was issued by the brothers in Sinai [TC: Egypt], may Allah grant them victory, for the Hara'ir [TC: Free Female] of Egypt. [TC: Reference to the fight of the brothers to defend Muslim women in Egypt, however, the short text contains contradiction].

This man [TC: Abu-al-Mu'tasim al-Masri] who lacks any skills or previous work experience was promoted quickly in a strange way until he became the second man in the management after Abu-al-Yazid. How is it so easy that a man with such credentials be promoted to such a sensitive position? A position that gives him access to a lot of information about the brothers in the Manufacturing; he collects information about their arms, work locations, types of radios, and other information.

This is just few examples on the selection method of the emirs at the company level based on my limited knowledge, but an investigation will reveal many others situations. As you can see, that is exactly what the American spy used to do, promoting the unskilled and unqualified. The infidels are well-known for repeating their success stories [TC: author puts a verse from Koran supporting his argument].

[Page 9 of 20]

Second: The second way of disrupting and hindering the work: Removing the bright and talented individuals and those with experience, getting rid of them by using several tactics. I will mention a few of these tactics that I learned, but I am sure that there are many ways that I am not aware of.

First example: It is very bold example of how the sensitive competencies being deliberately eliminated: Brother Abu-Sa'd al-Tunisi [TC: Tunisia] is an engineer who specializes in air jet maintenance, along with a Bengali [TC: Bangladesh] brother working in the same field.

The new Bengali brother did not finish his first week, and did not receive any military or Sharia training. Does it make sense to send the two brothers to 'Ayn al-Islam [TC: 'Ayn al 'Arab or Kobani, Syria] right after their arrival without having any combat training? Is it by pure chance that the two got bombed forty minutes of their arrival and before they can fire a single bullet? They were injured, but Allah saved them so they would come back and tell their story and reveal the truth.

The least that you can do as a leader of a military scientific research organization, and I have a brother who possesses such experience, assuming that there were no other soldiers on the frontlines, and I had no other choice but to send those with rare knowledge to the current and most dangerous combat frontlines. The least that one can do is to give that brother a piece of paper and a pen and let him write everything he knows about planes.

Things like radio frequency they use. Navigation methods used and inference [TC: or fact finding] system? Materials used in planes? Weak points? What are the parts that need frequent maintenance and more attention? Highest altitude that they can reach? How does the weather affect them? Precautions to take? Everything you know, without leaving anything, because one new piece of information could help us neutralize the air force, which is the most dangerous weapon used by the enemy to kill us.

[Page 10 of 20]

To send the brother to 'Ayn al 'Arab to be bombed after forty minutes of his arrival is not a good thing to do. When Allah saved him, he was re-assigned to the border. Under what pretext? It is because the Islamic State does not have an air force and so it does not need maintenance engineers.

Have you seen such silliness or is it feign ignorance? If the matter is like what Abu-Hammam claims, why did he accept them from the beginning and why he sent them to 'Ayn al 'Arab?? Or is it because the first tactic did not work, so he used plan B?

Second example is clearer than the first: Two Egyptian brothers came with high recommendations, and they have a former jihadist experience in Egypt. They left Egypt along with their oil-engineer brother, and joined the Islamic State. The two brothers have excellent experiences in manufacturing and maintaining weapons, silencers, preparing IED mixtures, with knowledge of the rockets working dynamic, types and characteristics and deficiencies of the well-known types of rockets, especially in the air defense field. In addition to their research knowledge in energy, communication, radars and air defense systems.

The two brothers are trustworthy and highly recommended as I mentioned earlier, and they have been assigned to Manufacturing. The first attempt to get rid of them was to re-assign them as Sharia officials under the pretense that one of them had graduated from Sharia college and the other came before graduating from electronic engineering.

The brothers went and were interviewed by the two Sharia officials. The two Sharia officials reversed their assignment back to the Manufacturing with a memorandum stating that, "We are in great need for Sharia officials, but the two brothers possess rare specializations that fit more with the Manufacturing and Research, and keeping them in research will greatly benefit the Ummah [TC: Nation of Islam]."

Here, it was the second step in the attempt to remove them: by re-assigning them to the border once again. Here, a second recommendation for the two brothers came from high leading official in the Islamic State saying that they fit better in Manufacturing, and they are needed there especially that they came along with research and experiments in the air defense field.

[Page 11 of 20]

There was third attempt: an attempt to send them to 'Ayn al 'Arab (with no military camp) [TC: without military training] on the pretext that they have previous military experience and they need no camp. At this point, the brothers felt the danger, and the matter is not just pure administrative arrangements but an intentional attempt to get rid of them one way or another. The brothers showed some firmness indicating that there was something wrong and they were going to notify their reference who recommended them. Right away the idea of sending them to 'Ayn al 'Arab to fight was cancelled as soon as Abu-Hammam felt that they might cause him trouble.

Then the fourth step was to keep them aside until finding a way to get rid of them later, so they were reassigned to the silencers battalion! That means assigning folks with experience in rockets and air defense to work in turning lathe to manufacture silencers!

Currently, there is an ongoing effort to prepare military camp to train all brothers who have knowledge of air defense and air force. They even called brothers from the air force battalion in Iraq, contradicting basic security principals in time of war; not to gather all cadre at one place. The two brothers, for sure, are at the top of the list of attendees.

God only knows what has been planned for that camp, and you might have heard that in the last three months four important Manufacturing sites have been bombed by the coalition guided missiles. I do not believe the issue was a matter of chance, but I will revisit that point later with more details.

Third example: It is a clearer example than the previous ones, and it concerns Abu-al-Muqdad al-Khalidi al-Masri [TC: Egypt] and Abu-Dhar al-Tunisi [TC: Tunisia]. The example has a background that needs to be digested first. Until the moment of writing these lines, the brothers inside Ar Raqqa [TC: Syria] use analog radios, which depend on the UHF system. This technology is an old one from the seventies or the eighties of the last century and it could easily get hacked into and jammed.

[Page 12 of 20]

Any commander with responsibility, especially if he is in charge of the most State sensitive organization, such as the Diwan of Military Manufacturing and Research, is supposed to have different scenarios on how the enemy thinks and how to encounter its plans.

For example, let us take the communication system. If the enemy decides an airdrop to get rid of or capture an important person, or disable sensitive devices (until now, the enemy does not need to think of an airdrop because the brothers in Manufacturing select sites that can easily be targeted, so the enemy does not have to risk an airdrop).

Let us also assume that the enemy had coordinated with an inside Sahawat [TC: awakenings] to betray the brothers once again, or an imminent attack was carried against the Islamic State, so the enemy came close to Ar Raqqa borders, so what will be the first step for the enemy to do? Provided that it is easy to hack and jam the system and eavesdrop on the brothers' communications, knowing that it is the only communication tool with no alternative plans. Of course, the enemy will either cut the communication or control it to mislead the brothers and direct them to go toward certain areas where ambushes are planned.

If we add to this scenario that the awakening will dress up just like the brothers and act like them then the brothers will end up killing each other because they are unable to distinguish their members from others.

So, if we have a scenario like that, what would be our work priority? The priority is to look for a safe way for communications that cannot be hacked or at least would be very difficult to do so. Are there available solutions? Yes, it is available and has been implemented in different parts of the Islamic State, especially at the front lines with the Peshmerga.

Are the devices needed for this kind of communication available in Ar Raqqa? Yes, it is widely available because the brothers captured many of those devices after they captured Mosul [TC: Iraq], many of these were sent to Ar Raqqa. Then, why is that the system is not activated in Ar Raqqa? The answer is simple and clear, an agent strongly refuses the matter and he expels and drives away any brother that suggests such thing.

[Page 13 of 20]

The millions of dollars of equipment that were sent from Iraq were stored in unguarded and open storages. They were left there under the wind and rain. This equipment can be easily stolen. Even the brothers in the communications company state that they go in and pick up any equipment they want, they leave, and nobody asks what they took or why they entered the storage.

To make matters worse, no inventory was done for this equipment until this moment, so if three quarters of the equipment was stolen, no one would notice such theft occurred in the first place nor would anyone know the thief.

Let us go back to brother Abu-Dhar al-Tunisi [TC: Tunisia] who was the first one to ask Abu-Hammam to activate the ITT ciphered system in Ar Raqqa. He was treated with oppression and his car was taken from him, and was out of work, sitting at home for two months. He finally reached the point where he could no longer take this oppression and negligence and requested a transfer to the military administration in the Wilayah of al Khayr. Of course, his request was approved and the Research and Manufacturing lost a man with rare experience in the field of radars and communications.

Note: Before his transfer to Wilayah of Al Khayr, Abu-Dhar al-Tunisi [TC: Tunisia] brought a vehicle and went to one of the sensitive equipment storages and loaded the vehicle with equipment. No one asked him what he was doing, he delivered the equipment to the military administration in the Wilayah of Al Khayr, he was kept under strict guard. When Abu-Hammam learned about what happened, he got mad and he jailed Abu-Dhar al-Tunisi [TC: Tunisia] for more than two weeks. Although Abu-Dhar al-Tunisi [TC: Tunisia] warned Abu-Hammam several times that leaving expensive equipment in such storages is dangerous, but Abu-Hammam did not act.

Abu-al-Muqdad al-Khalidi al-Masri [TC: Egypt] replaced Abu-Dhar al-Tunisi [TC: Tunisia] in regards to the work of tuning the radios and he realized the seriousness of the job, so he asked the administration to send him to the brothers in Iraq to learn the new ciphered communication system. His request was kept on hold for three months. Later, a brother with expertise in communication system came from Iraq to Ar Raqqa on a different mission, and during his stay, it happens that the Mosul road was closed, so the brother stayed in Ar Raqqa for three weeks waiting for the road to open after he completed his work.

Once again, Abu-al-Muqdad asked the administration to allow him to learn the ITT system from the brother [TC: who was still waiting for the Mosul road to open] who was willing to teach. However, they rejected his request and informed him that when

that brother returns to Iraq, he can go to him for training but not before the Iraqi side sends an official letter requesting you [TC: Abu-al-Muqdad] to learn that new system.

During that time, Abu-al-Muqdad and brother Abu-'Abdallah al-'Iraqi became friends and they both agreed that upon his arrival to Iraq, Abu-'Abdallah will send a request to the Diwan of Research and Manufacturing in Ar Raqqa to train Abu-al-Muqdad.

[Page 14 of 20]

As soon as Abu-'Abdallah traveled back, Abu-al-Muqdad was fired. They informed him that the Development Section will be shutting down – just like that - and he needs to find another diwan willing to accept him because they no longer needed his services!

No comment.

Fourth example: Brother 'Abd-al-Qahhar al-Turki [TC: Turkey]

He is a communications engineer who came-up with a new and amazing project to secure the communications between the brothers. This brother was with Al-Nusrah Front and he implemented that project in Aleppo but on a smaller scale before the declaration of the Islamic State. He went back to Turkey when the infighting started between Al-Nusrah Front and the Islamic State because he felt that it was a Fitnah [TC: ordeal] war. Later when things became clear to him, he returned and pledged allegiance to the Islamic State and he brought with him his successful project that was implemented in the past.

The first response to him by the honorable, pure, and innocent of any suspicion [TC: he is mocking Abu-Hammam] Abu-Hammam was to accuse him of spying against the Islamic State, sending him to the security – Just like that! The man was sent to security and jailed for two weeks because Abu-Hammam – who had the undoubted vision - claimed that he was a spy. The brother remained with security for two weeks, they did their investigation and found him to be innocent and with clean records and they sent him back to the Manufacturing.

Abu-Hammam allowed him to start working but when he asked for some engineers to work with him, Abu-Hammam refused. Abd-al-Qahhar used to stop at the Diwan and asks some engineers to free some time to help him, but Abu-Hammam refuses as usual. Then, the brother [TC: 'Abd-al-Qahhar] asked for available equipment in At Tabaqah [TC: Ar Raqqa, Syria] airport. What I heard is that Abu-Hammam asked him to wait for a month but after one week, the equipment at the airport got bombed.

'Abd-al-Qahhar insisted on finishing his work despite all of the above, so Abu-Hammam started to annoy him and sent him one time to the security. After his release, 'Abd-al-Qahhar left the Islamic State and returned to Turkey again.

[Page 15 of 20]

The fifth example: two engineers with extremely rare specialization came to Manufacturing, one of them was an expert in frigates manufacturing and the other was

an under-water welder, which is an extremely important specialty in ships manufacturing. They were rejected and transferred to the borders administration.

The excuse: they have no recommendations and the Islamic State had no ships. Just like that with coldness, stupidity, and ignorance. I would not repeat myself here. They possess a wealth of knowledge. Let me turn to another excuse that they use to remove the competencies, the excuse of "lack of recommendation."

What is the easiest way to benefit from a person with important scientific knowledge that you do not have? Let us go even further and say that we know that person is a spy, but he has no recommendation. Brother, throw him in jail and let him work in the jail, or put him in jail and let him teach some of the trusted brothers.

The man is offering a lot of knowledge in frigate manufacturing, a very valuable skill. The enemy spent millions of dollars on development and that man came to you ready to give you the final results of their experiments and research and you are in the stage of building your state. The easiest thing someone with a brain could have done is to establish a separate headquarters and to separate him from the brothers and see how the State could benefit from that person. How much would a new headquarters cost? An apartment that cost a hundred dollars a month? We place a trusted man to stay with him day and night without interfering with his work, then, we watch how we will benefit from him.

Useless, sick, and wicked ways of thinking do not work. You cannot just say, "no thanks, we do not have ships, go to battle." Later, when we need ships, we will regret saying that we had a martyr that used to know ships well, but we did not give him the opportunity to teach others before we send him to the battlefield.

[Page 16 of 20]

Sixth example: the two brothers Abu-'Umar al-Australi al-Dimashqi [TC: Australia and Damascus, Syria], and Abu-Jabir al-Masri [TC: Egypt], they are from the air force battalion, I met the first one but never met the second brother because he was taken by the security officials and no one knows anything about him.

The two brothers are from the air force battalion in Iraq. As I mentioned earlier, they were sent to Syria on the ground attending the military camp – which Abu-Hammam and his group intended to gather the elites of the State in the air force and the defense in one location- as soon as they arrived they were turned to the security, without any known reason or prior accusation. The Australian brother stayed for three days in jail and was released. The other individual, no one knows where he is.

The Australian brother says that between him and the Egyptian brother they would have a complete team for airplanes manufacturing provided they have the right resources. In addition to his work in the airplane manufacturing, the Australian brother was a lecturer in air navigation and he asked Abu-Hammam to provide him with some students to teach them international air navigation within six months. He even told Abu-Hammam that if he has doubts about him, he was ready to teach the classes while in jail. Unfortunately, his request was rejected and he was awaiting the military camp among the other brothers.

These are few examples that I know about and I continue to learn about the other cadres that are being removed, kept aside, or never used. If a serious investigation opens, we might learn about many other similar cases. Those who have been removed could have built not only a state but many states. Instead, we see them being rejected, subjected to harm, and thrown in jails without any supervision or accountability.

It is obvious that the matter is not a matter of chance, and these situations are not exceptions but repeated ones. Abu-Hammam sends some of those experts to jail or to the front lines without utilizing their capabilities for silly reasons, for lack of obedience, or for suspicion. The result is a waste of experts. Sufficient unto us is Allah and he is the best refuge.

Third: the third way of disrupting and hindering the work: deliberate administrative blundering.

[Page 17 of 20]

I say deliberate because a lot of these administration blunders can be fixed by taking simple steps. Issues are left for some time without any actions taken and when a solution is chosen to deal with this chaos, it is the worst solution, which adds to the blundering. Here are some examples of the deliberate administrative blundering: five kids are working inside the main administrative headquarters of Manufacturing. They wander around freely and listen to highly classified discussions and details that should be kept top secret.

Another example of the deliberate administrative blundering is that the battalions are not structured in a way that produces hybrid intellects; instead, the brothers are being bundled according to their specializations, meaning the mechanic company consists of all mechanical engineers; the electronic company consist of all electronic engineers, and so on.

In the field of scientific research, this is a clear and serious error. In scientific research, specializations are selected according to the requirements of the specific project and are gathered in one team where every member contributes based on his/her area of knowledge. For instance, Patriot missile is an American made land-to-air missile for air defense against jets and missiles. As an example, the team that was established consists of ten groups from different fields such as mechanics, electronics, aerodynamics, electro mechanics, communication, explosives and others. All groups worked collaboratively, everyone based on its specialization to develop this missile. However, to structure the mechanic team from all mechanical engineers, what would a mechanical engineer add to the knowledge of another mechanical engineer more than he already knows?

Those folks are insisting on organizing the brothers in this different way, so they end up with zero brain storming and lacking any exchange of ideas among the team members.

Another example of the deliberate administrative blundering is the lack of any inventory of the manufacturing warehouses. No inventory at all, things are left as is, material can be stolen because there is no supervision and no accountability.

[Page 18 of 20]

I remember one time talking to someone about the administrative chaos that was before I become aware of the situation. At that time, I thought the matter was unintentional administrative chaos, so I said: "Management is no longer a personal talent, but a science that is being taught in the developed countries, many fields are now offered for high degrees such as executive management science, project management, and human resources management and so on." Administrative officials in the State [TC: ISIS] have to learn this science according to their line of work so they can best benefit the Muslims.

At that time, I offered to teach the brothers at the Manufacturing both project management and executive management sciences, since I have previous experience and study. The answer was, "never again talk about these matters and do not get involved in such things and other things along that line." Do you believe a man with this mentality would be looking for administrative development? He would probably be looking for administrative complications. These are clear and straightforward examples that are happening at the manufacturing administration and witnesses are available - even if Abu-Hammam started to transfer them away and remove them right after the arrest of Abu-al-Yazid.

Can you imagine brother that after Abu-Yusuf reported Abu-al-Yazid, Abu-Hammam was asked during the investigation: A man who has all the suspicions against him would fit to be in such a sensitive position. Abu-Hammam's answer was, "No he is not fit, and I will fire him." Two days later, we learned that Abu-Hammam, Abu-al-Yazid, and Abu-al-Mu'tasim had lunch and dinner together.

Can you imagine brother that some Diwans in the Islamic State when they learned about the projects that Abu-Hammam insisted on stopping, directly asked him to transfer the research officials to them so they can work on their projects using their budget, but Abu-Hammam completely rejected their requests. What did he benefit from such disruption? Nothing but disruption.

Another case that requires an introduction:

[Page 19 of 20]

You probably know that four of the Islamic State factories have been bombed during the last three months, and you probably know more than that. As you might know, targeting those locations was not by a chance, since the bombings were clearly precise and accurate. In some of those headquarters, the entire team was killed. Some were targeted after ten minutes of their completion.

Abu-Yusuf and I were deeply saddened by the bombing so we went to the hills around the city of Ar Raqqa to search for locations that are naturally protected against bombing. We were able to find excellent sheltering locations that would be impossible for the planes to target, even by nuclear bombs. Those places can be prepared easily

and would not require a lot of money. These locations cannot be reached unless the enemy uses an airdrop or invasion, and it can be reinforced against that as well. On the other side, the locations are at close proximity to the city and that makes it easy to get the needed aid in case of an emergency.

So we returned happily to the administration and shared the matter with them in order to preserve the life of our brothers on one side and to save the money that the Islamic State spent in preparing the headquarters, which then get bombed so we lose both men and money, and everything else. They rebuked us, accused us of being involved in things that are not our business, and threatened us with the security. How can one explain? Unless there is someone who deliberately selects the locations of those factories and headquarters in places that can easily be targeted, and there is someone who passes on the coordinates of the factories to the crusader coalition forces?

In conclusion, I would like to bring the attention to two dangerous issues: first, gathering all the competent men of the Islamic State in one military camp means that there is an attempt to wipe out all of our cadres with one strike, considering the accurate bombing of the Islamic State factories.

[Page 20 of 20]

Second issue: I see a wave of public rebellion that is starting to take shape among the brothers, especially the foreign fighters, in the manufacturing, and I hope you will take the right measures to stop its seriousness.

By Allah, I see a flame under the ashes that could start a great fire

At the end, this is what I have and I would like to see an immediate and direct investigation before Abu-Hammam scatters the witnesses, because it will be hard to gather them again. A serious investigation will uncover even much more than what I have said.

All the correct things that I wrote here is granted to me by Allah, and all the wrong in my writings are from Satan and myself. I bear the full responsibility of everything I wrote here and hope to see an immediate investigation in order to stop the wasting of intellects that cannot be priced.

Written by

Abu-'Abd-al-Rahman al-Masri [TC: Egypt]
May Allah forgive him and his parents